



National Survivor Network Inclusion and Diversity Statement

The National Survivor Network (NSN) is comprised of the shared experiences and richness each individual member brings to our community. We are not a homogeneous space representing only one type of survivor. We represent a diverse membership and share a community to support and uplift survivors from all forms of trafficking, to ensure all marginalized individuals share space at the table when it comes to policy, advocacy, and other efforts within the movement to end human trafficking. The NSN intentionally works to set aside privileged worldviews and reflect the myriad of experiences facing all individuals who are trafficked. Upon joining, each of our members are informed of our shared goals, intentional diversity and approaches to the work:

VISION AND MISSION

Our vision is a world without human trafficking; we work from a human rights foundation to focus on core vulnerabilities that leave people susceptible to trafficking. The NSN brings together a community of survivors through a platform of survivor-led advocacy, peer-to-peer mentorship, and empowerment that embraces all survivors, regardless of race, ethnicity, indigenous persons, sexual orientation, gender identity or expression (transgender and cisgender women, non-binary and genderqueer people, and transgender and cisgender men), religion, age, disability/injury, veteran status, political ideology, addiction history, sexually transmitted infections, genetic information, pregnancy/abortion, marital status, socioeconomic status, education, language, physical appearance, work in street based economies, conviction history, incarceration or any demographic legally protected from discrimination. We recognize the diversity of thought: ideas, perspectives, and values. We also recognize that individuals affiliate with multiple identities.

Diversity: The NSN's ability to combat human trafficking will succeed only if its membership and representation is diverse in every respect. We value the ability to pair the most appropriate member speakers to each event or opportunity, wherever and whenever possible; we value the ability to pull together participants with various backgrounds and experiences to represent the collective survivor voice in projects aimed to combat human trafficking. We carefully consider every speaking and advocacy opportunity, and we choose participants based on availability, relevance and appropriateness.

Respect and Humility: We value the strengths, experiences and perspectives of others and recognize our own limitations. We are committed to partnering with each other and with other individuals and organizations to ensure that our work advances the broader goal to eradicate human trafficking.

The strength of our advocacy is based entirely upon the diversity we intentionally nourish within our community. We will continue to support and uplift our members and push back against all exclusionary views that only one type of victim/survivor is worthy of having a voice. A movement is larger than any one individual within it. A movement is about our shared humanity and common goals. A safe space is far more than a sticker you hang on a door, it is more than empty words of inclusion and it goes beyond the views of a single identity. It is nurtured through constant reflection of our privileges and biases. It is built on our intentional intervention in problematic behaviors. We walk together to end human trafficking for all; no one gets left behind or excluded. We welcome, support, uplift, and stand up for all individuals within our community. This is our strength and unique contribution to the movement we are building.